**COMPETITION #05-24**

**TITLE**: Support Worker III (permanent\* position)

**HOURS OF WORK:** 37.5 hours per week

**RATE OF PAY:** As per Collective Agreement

**LOCATION**:                            35 & 70 King St., Powassan

*\*This position is a created vacancy where the incumbent may return to this position at any time within their 6-month probationary period. In the event of the incumbent’s return to this position, the successful candidate of this competition would return to their former position as well.*

**DESCRIPTION:**

Under the direct supervision of the Adult Services Supervisor, you will provide individualized supports to the people who reside at 35 & 70 King St., as well as people supported in their own homes. Working cooperatively with fellow team members, the successful applicant will: ensure a coordinated and integrated approach to services and program delivery; participate in the assessment, evaluation and planning with person receiving services and their family as appropriate; support/motivate/counsel the person in their daily living activities according to their needs, personal goals and Individual Support Plan. The Support Worker III will work flexible hours, (generally day shifts), but may include mornings, evenings or weekend hours (one in three weekends)

**QUALIFICATIONS:**

1. Post Secondary Degree/Diploma in the Social Services field or equivalent experience in the field.
2. Minimum one year experience providing life skills support to persons with developmental disabilities; demonstrated knowledge and skills in design, implementation and evaluation of programming to meet the support needs of people receiving services.
3. Knowledge of behavioural intervention techniques and/or Focus on Autism CPI would be an asset
4. Strong communication skills, both oral and written as well as above average interpersonal skills.
5. Proven ability to work in a team environment and independently with minimum supervision.
6. A good punctuality and attendance record.
7. A valid Class ‘G’ (G2) driver’s license with $1,000,000 liability insurance and access to a reliable vehicle with proper endorsement for transporting individuals.
8. Current certification in First Aid and CPR.
9. Crisis Prevention & Intervention certification.
10. Favourable police record check
11. Able to meet physical demands of position.

*Should you require an accommodation, please advise the employer*

**DATE POSTED:** Friday, April 12, 2024

**DATE CLOSED**:                      Thursday, April 25, 2024 @ 3:30 p.m.

**Please forward resumes, along with covering letter to:**              Liane Trottier

                                                                P.O. Box 370

                                                                                     Sundridge, ON   P0A 1Z0

**FAX**:  **(705) 384-7695**

                                                                           E-mail: [ltrottier@ahcl.org](mailto:ltrottier@ahcl.org)

**We thank all applicants, however only those selected for an interview will be contacted.**