

COMPETITION #11-26

TITLE: Night Support Worker
HOURS OF WORK: **40** hours per week (4 x 10 hr. shifts)
RATE OF PAY: As per Collective Agreement (Night Worker III)
LOCATION: Hillcrest Residence, Powassan

DESCRIPTION:

Under the direct supervision of the Adult Services Supervisor, you will provide individualized support services to people who receive residential services at Hillcrest Residence. Working cooperatively with fellow team members, the successful applicant will: ensure and maintain a coordinated and integrated approach to services and program delivery; support/motivate/counsel this person in their daily living activities, according to their needs, personal goals and Individual Service Agreement; provide a variety of cleaning, laundry & household duties as needed.

QUALIFICATIONS:

1. Post Secondary Degree/Diploma in the Social Services field or equivalent experience in the field.
2. Minimum one year experience providing life skills support to persons with developmental disabilities; demonstrated knowledge and skills in design, implementation and evaluation of programming to meet the support needs of people receiving services.
3. Knowledge of behavioural intervention techniques and/or Focus on Autism CPI would be an asset
4. Strong communication skills, both oral and written as well as above average interpersonal skills.
5. Proven ability to work in a team environment and independently with minimum supervision.
6. A good punctuality and attendance record.
7. A valid Class 'G' driver's license with \$1,000,000 liability insurance and access to a reliable vehicle with proper endorsement for transporting individuals.
8. Current certification in First Aid and CPR.
9. Crisis Prevention & Intervention certification.
10. Favourable police record check
11. Able to meet physical demands of position.

Should you require an accommodation, please advise the employer

DATE POSTED: Wednesday, August 12th, 2026
DATE CLOSED: Tuesday, August 25th, 2026 @ 3:30 p.m.

To apply, please send your resume & cover letter, quoting competition #11-26
to **jobs@ahcl.org**

We thank all applicants, however only those selected for an interview will be contacted.